

## RECRUITMENT ANNOUNCEMENT RESIDENTIAL COUNSELOR

The Court Services Division of the City of Falls Church, VA has a challenging opportunity for an experienced Residential Counselor. Responsibilities include counseling, monitoring and supervising court assigned adolescents in a 24-hour residential setting. Bi-lingual Spanish desired, but not required.

## **RESPONSIBILITIES:**

- Conduct individual and group counseling on established and as-needed basis;
- · Teach and model social adaptive behavior;
- Plan and supervise recreation and leisure activities and food service;
- Provide crisis intervention; assess emergency and medical situations and determine appropriate action;
- Maintain resident logs, making entries and writing incident reports;
- Supervise and participate in food service activities & facility cleaning;
- Transport clients to various services, programs, facilities & activities;
- · Administer medication according to directions;
- Observe, record and evaluate client behavior and progress;
- Manage a caseload of up to four clients.

QUALIFICATIONS: Bachelor's Degree in Social work or Counseling degree; VA driver's license; knowledge of: human behavior, mental health, juvenile justice and social problems, residential facility regulations, procedures & facility care techniques, counseling and the basic principles of human psychology; ability to enforce rules firmly and fairly; counsel clients in a residential environment who may be frightened, hostile, rebellious; ability to supervise and coach a small group of clients and prepare records and reports. Minimum requirements include a Bachelors Degree in Counseling, Social Work, Psychology or related field and one year of experience counseling adolescents in a residential setting. Persons not meeting these requirements need not apply.

**SALARY:** \$42,096+ depending on qualifications; plus comprehensive benefits package, including health and dental insurance, pension, deferred compensation, flexible benefits plan, college savings plan, life insurance, paid holidays, vacation and sick leave, free parking, credit union membership and more. See <a href="www.fallschurchva.gov">www.fallschurchva.gov</a> for additional information about employment and benefits.

<u>HOURS:</u> Weekly combination of day & evening shifts, which includes one weekend shift, some holiday shifts. Position considered Essential Personnel, which means that applicants must be able to report for work during inclement weather or other emergencies.

**TO APPLY:** Submit resume to City of Falls Church, Human Resources, 300 Park Avenue, Falls Church, VA 22046 or <a href="mailto:hrefallschurchva.gov">hr@fallschurchva.gov</a>.

**REASONABLE ACCOMMODATION:** During the selection process, applicants with disabilities may request reasonable accommodation with the agreement of the Human Resources Division; requests should be directed to the Human Resources Division. The City of Falls Church does not discriminate in employment or the provision of services on the basis of race, color, national origin, sex, religion, age or disability.

All City facilities are smoke free

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